

JOHNSON COUNTY DEVELOPMENTAL SUPPORTS

OPERATION AND MISSION

The mission of Johnson County Developmental Supports is to build resources to meet the needs and enhance the lives of persons with developmental disabilities and their families.

Johnson County Developmental Supports (JCDS) is the Community Developmental Disabilities Organization (CDDO). In its role as one of the State of Kansas' designated Community Developmental Disabilities Organization (CDDO), JCDS provides a single point of contact and entry for people seeking services throughout Johnson County, and maintains a service needs list for those waiting for certain services. In addition, JCDS works with affiliates who are agencies and individual service providers. This ensures access to quality, cost-effective services for Johnson County residents with developmental disabilities.

As an agency of Johnson County government, JCDS as a Community Service Provider (CSP) provides supports in the form of direct services to people on a daily basis. Through a person-centered process and within available resources, services are shaped to fit individual needs, preferences, goals, abilities and interests. Some examples of available supports include Residential Supports, Day and Employment Supports, and Case Management.

INTERACTION AND ADJACENCIES

- Mental Health
- Human Services and Aging
- Affiliates (Community- based service providers)

FACTORS INFLUENCING CHANGE

JCDS is closely tied to the sources of funding which support the programs it develops and operates in the community. The availability and successful acquisition of that funding (60 percent originates at the state level) has a direct effect upon the growth and makeup of the JCDS organization. While growth and change in the Johnson County population does affect the need for JCDS sponsored services, the political forces related to funding and competing County priorities are more profound, if less predictable, agents of change for this department.

SPECIAL NEEDS

JCDS operates a substantial sheltered workshop facility, which is supported by a warehouse area. The residential programs operated by JCDS involve a County-owned seven-bedroom facility and a number of other residential locations, which house County



staff. Continuing initiatives providing community supports in residential, employment, and day activities will require additional support needs for staff, including space, technology, and communications.

CURRENT CONDITIONS

The central JCDS facility in Lenexa, about 70,000 square feet in floor area, is experiencing overcrowding as evidenced by sharing of offices, staff housed off-site, and general shortages of space. This condition has been somewhat offset by leasing space for the JCDS CDDO and direct services more appropriately provided at the central JCDS facility.



JOHNSON COUNTY STRATEGIC FACILITIES MASTER PLAN

SPACE NEEDS ASSESSMENT: Developmental Support

Current Space: Sq. Ft.

Spaces	Applied Design Standard		Net Unit Sq.Ft.	Gross Factor	2008 Needs			2013 Needs			2018 Needs			2023 Needs		
	Room Std.	Description			No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.
Contingency Bldg TBD																
STAFF - Res Spt Team 1																
5450.Residential Provider. Grade 12	PEOPLEVIRT	Virtual People	0	1.00	111	0	0	136	0	0	151	0	0	176	0	0
5451.Senior Residential Provider. Grade 13	PEOPLEVIRT	Virtual People	0	1.00	38	0	0	48	0	0	58	0	0	68	0	0
		TOTAL:			149	0	0	184	0	0	209	0	0	244	0	0
		BUILDING TOTALS:				0	0		0	0		0	0		0	0

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	Room Std.	Description														
JCDS Elmore Building																
SPT SPACE																
Conference - 2 @ 168	CNF-006	6 Pers Conf Room 150 SF	150	1.35	4	600	810	4	600	810	4	600	810	4	600	810
Conference (Large) - 2 @ 300	CNF-012	12 Pers Conf Room 300 SF	300	1.35	3	900	1,215	3	900	1,215	3	900	1,215	3	900	1,215
Break Area/ Kitchen - 1 @ 1500	DINING1200	Dining Area 1200 SF	1200	1.20	1	1,200	1,440	1	1,200	1,440	1	1,200	1,440	1	1,200	1,440
Consumer Kitchen/ Break/ Dining - 1 @ 2000	DINING2000	Dining Area 2000 SF	2000	1.20	1	2,000	2,400	1	2,000	2,400	1	2,000	2,400	1	2,000	2,400
Locker Room - 1 @ 1000	LCKR01000	Locker Room 1000 SF	1000	1.35	1	1,000	1,350	1	1,000	1,350	1	1,000	1,350	1	1,000	1,350
Laundry - 1 @ 200	LNDRY00200	Laundry Area 200 SF	200	1.35	1	200	270	1	200	270	1	200	270	1	200	270
Training Room - 1 @ 1200	MP-060	Multi Purpose Rm 1200 SF	1200	1.20	1	1,200	1,440	1	1,200	1,440	1	1,200	1,440	1	1,200	1,440
Reception/ Waiting - 1 @ 400	REC-0012	Reception Area 360 SF	360	1.35	1	360	486	1	360	486	1	360	486	1	360	486
Staff Toilets - 4 @ 240	RSTRM0240	Restroom 240 SF	240	1.35	4	960	1,296	4	960	1,296	4	960	1,296	4	960	1,296
Consumer Toilets - 1 @ 1200	RSTRMSP	Restroom for Special Need	1200	1.35	1	1,200	1,620	1	1,200	1,620	1	1,200	1,620	1	1,200	1,620
Maintenance Shops - 1 @ 1200	SHOP01000	Shop Area 1000 SF	1000	1.20	1	1,000	1,200	1	1,000	1,200	1	1,000	1,200	1	1,000	1,200
Special Needs Work Area - 1 @ 4500	SHPS04500	Shop Spec Need 4500 SF	4500	1.10	1	4,500	4,950	1	4,500	4,950	1	4,500	4,950	1	4,500	4,950
Workshop Area - 1 @ 21000	SHPS21000	Shop Spec Need 21000 SF	21000	1.10	1	21,000	23,100	1	21,000	23,100	1	21,000	23,100	1	21,000	23,100
Copy/ Work - 2 @ 200	WKCP00200	Work/Copy/Eq Area 200 SF	200	1.35	2	400	540	2	400	540	2	400	540	2	400	540
Warehouse - 1 @ 11000	WRHS10000	Storage Warehouse 10K SF	10000	1.10	1	10,000	11,000	1	10,000	11,000	1	10,000	11,000	1	10,000	11,000
TOTAL:					24	46,520	53,117	24	46,520	53,117	24	46,520	53,117	24	46,520	53,117
STAFF - Alternative Spt																
6391.Alternative Support Specialist. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6391.Assistive Technology Associate. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6391.Technical Support Assistant. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2086.Alternative Support Coordinator. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
2098.Occupational Therapist. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
2243.RN. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	2	180	252	2	180	252	2	180	252	3	270	378
5481.Assistive Technology Specialist. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
TOTAL:					8	641	898	8	641	898	8	641	898	9	731	1,024
STAFF - Behavior Mgmt																
6391.Technical Support Assistant. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	2	128	179	2	128	179	2	128	179	2	128	179
5480.Behavior Specialist. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	2	180	252	2	180	252	2	180	252	2	180	252
5483.Behavior Specialist Supervisor. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
TOTAL:					5	398	557	5	398	557	5	398	557	5	398	557
STAFF - Employment Spt																
8121.Truck Driver. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2087.Employment Supports Coordinator. Grade 17	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5176.Senior Employment Coach. Grade 15	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
Community Workplace/Retirement Director Grade	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
TOTAL:					4	308	431	4	308	431	4	308	431	4	308	431

SPACE NEEDS ASSESSMENT: **Developmental Support**

Current Space: Sq. Ft.

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Spaces	Applied Design Standard		Net Unit Sq.Ft.	Gross Factor	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.
	Room Std.	Description														
STAFF - Employment Spt Tm 15																
9050.Constituent Service Rep. Grade 10	WS01	WS Typ. 01 53 SF	53	1.40	1	53	74	1	53	74	1	53	74	1	53	74
		TOTAL:			1	53	74	1	53	74	1	53	74	1	53	74
STAFF - Employment Team 1																
Employment Team Leader Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	6	540	756	7	630	882	8	720	1,008	9	810	1,134
Job Developer Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	2	128	179	2	128	179	2	128	179	2	128	179
		TOTAL:			8	668	935	9	758	1,061	10	848	1,187	11	938	1,313
STAFF - Employment Team 2																
5176.Senior Employment Coach. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	32	2,040	2,856	42	2,678	3,749	52	3,315	4,641	62	3,953	5,534
5175.Employment Coach. Grade 12	WS01	WS Typ. 01 53 SF	53	1.40	33	1,733	2,426	33	1,733	2,426	33	1,733	2,426	33	1,733	2,426
		TOTAL:			65	3,773	5,282	75	4,410	6,174	85	5,048	7,067	95	5,685	7,959
STAFF - Govt & Comm Relations																
5550.Volunteer Coordinator. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
		TOTAL:			1	64	89	1	64	89	1	64	89	1	64	89
STAFF - Job Dev and Placement																
5480.Employment Job Developer. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5480.Job Development Specialist. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			2	180	252	2	180	252	2	180	252	2	180	252
STAFF - Support Services																
6350.Receptionist. Grade 12	WS01	WS Typ. 01 53 SF	53	1.40	1	53	74	1	53	74	1	53	74	1	53	74
8201.Maintenance Helper. Grade 12	WS01	WS Typ. 01 53 SF	53	1.40	1	53	74	1	53	74	1	53	74	1	53	74
7100.Bldg Maint Mechanic. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
7101.Maintenance Team Leader. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
8051.Senior Cook. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
Cook Grade 12	WS01	WS Typ. 01 53 SF	53	1.40	1	53	74	1	53	74	1	53	74	1	53	74
Bldg Maintenance Mechanic Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	2	128	179	2	128	179	2	128	179	2	128	179
5480.Support Services Specialist. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	2	180	252	2	180	252	2	180	252
		TOTAL:			9	566	793	10	656	919	10	656	919	10	656	919
		BUILDING TOTALS:				53,169	62,425		53,986	63,570		54,714	64,588		55,531	65,733

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SPACE NEEDS ASSESSMENT: Developmental Support

Current Space: Sq. Ft.

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	Room Std.	Description			No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.	No.	Total Net Sq.Ft.	Total Dept. Gross Sq.Ft.
SFMP Planned Space																
STAFF - Administration																
1053.Associate Executive Director. Grade 21	POFC0120	Private Office 120 SF	120	1.35	1	120	162	1	120	162	1	120	162	1	120	162
1052.Executive Director, JCDS. Grade 23	POFC0180	Private Office 180 SF	180	1.35	1	180	243	1	180	243	1	180	243	1	180	243
6351.Senior Secretary. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2110.Assoc Director/CFO. Grade 19	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
6230.Executive Assistant. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			5	544	746	5	544	746	5	544	746	5	544	746
STAFF - Case Mgmt Team 59																
2065.Case Manager. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	19	1,710	2,394	19	1,710	2,394	19	1,710	2,394	19	1,710	2,394
		TOTAL:			19	1,710	2,394	19	1,710	2,394	19	1,710	2,394	19	1,710	2,394
STAFF - CDDO																
6350.Clerk II. Grade 12	WS01	WS Typ. 01 53 SF	53	1.40	2	105	147	2	105	147	2	105	147	2	105	147
CDDO Intake Specialist. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6390.Basis Evaluator. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	2	128	179	2	128	179	2	128	179	2	128	179
6475.Basis Coordinator. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2086.CDDO Affiliate Coordinator. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
2106.CDDO Director. Grade 18	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5551.CDDO Service Access Coordinator. Grade 1	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	2	180	252
5551.Referral Coordinator. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5575.CDDO Service Administrator. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
6030.Quality Assurance Analyst. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	3	270	378	4	360	504	4	360	504	4	360	504
		TOTAL:			14	1,080	1,512	15	1,170	1,638	15	1,170	1,638	16	1,260	1,764
STAFF - CDDO/Case Mgmt																
2087.Case Management Coordinator. Grade 17	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			1	90	126	1	90	126	1	90	126	1	90	126
STAFF - Govt & Comm Relations																
2106.Director. Government/Community Relations.	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			1	90	126	1	90	126	1	90	126	1	90	126
STAFF - Grants and Development																
6351.Senior Secretary. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2106.Friends of JCDS Ex.Director Grade 18	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			2	154	215	2	154	215	2	154	215	2	154	215
STAFF - Res Spt Team 1																
5460.Team Leader. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	10	900	1,260	12	1,080	1,512	14	1,260	1,764	16	1,440	2,016
5451.Senior Residential Provider. Grade 13	PEOPLEVIRT	Virtual People	0	1.00	13	0	0	13	0	0	13	0	0	13	0	0
		TOTAL:			23	900	1,260	25	1,080	1,512	27	1,260	1,764	29	1,440	2,016
STAFF - Residential Supports																

SPACE NEEDS ASSESSMENT: **Developmental Support**

Current Space: Sq. Ft.

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Assistant Residential Coordinator Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5451.Residential Scheduler. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2087.Residential Supports Coordinator. Grade 17	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
		TOTAL:			3	244	341	3	244	341	3	244	341	3	244	341
STAFF - Support Services																
2106.Director of Operations. Grade 18	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
6020.Account Clerk. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6020.Accounting Assistant. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	4	255	357	4	255	357	5	319	446	5	319	446
6351.Human Resources Secretary. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6351.Senior Secretary. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6391.Human Resources Support Specialist. Grade 13	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
6021.Accounting Coordinator. Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
HR Recruitment Support Specialist Grade 14	WS02	WS Typ. 02 64 SF	64	1.40	1	64	89	1	64	89	1	64	89	1	64	89
2085.Human Resources Manager Grade 17	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
2086.Info Systems Coordinator. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
2086.Risk Management Director Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5275.Information Specialist. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
5480.Human Resources Representative. Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	2	180	252	2	180	252
5578.Financial Manager. Grade 16	WS03	WS Typ. 03 90 SF	90	1.40	1	90	126	1	90	126	1	90	126	1	90	126
Staff Development/Training Specialist Grade 15	WS03	WS Typ. 03 90 SF	90	1.40	2	180	252	2	180	252	2	180	252	2	180	252
		TOTAL:			19	1,448	2,027	19	1,448	2,027	21	1,601	2,242	21	1,601	2,242
		BUILDING TOTALS:				6,259	8,747		6,529	9,125		6,863	9,593		7,133	9,971
Contingency Space Allowance (1% per year)										3,635			7,418			11,355
TOTAL REQUIRED																
						59,428	71,173		60,515	76,330		61,576	81,599		62,664	87,059